



# Diversity Equity Inclusion

## 6 Step Program Implementation Plan

### 1. Assessment

#### 360 Comprehensive Survey

- Strengths, weaknesses, needs
- Current practice analysis
- Timely and effective results

### 2. Analyze Results

#### Detailed Report Of Company Needs

- Usable data
- Identify stage of program
- Results based discussion

### 3. Training Elements

#### Topic Specific Training

- Finalize choices
- Agreed specification
- Effective solution

### 4. Put Into Practice

#### Small Group Implementation

- Implementation steps agreed
- Real life simulation
- Engagement opportunity

### 5. Survey

#### Deep Dive Into Assessment

- Tailored feedback
- Testing complete
- Anonymous and inviting

### 6. Follow-Up

#### Stay In Touch

- Timely and relevant
- Continuing education
- Interactive resources